



Preparing Young Adults for Careers in the U.S.

Forum for World Education
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The Challenge: Opportunity Divided in the U.S.

MILLIONS OF YOUNG PEOPLE LACK ACCESS TO LIVING WAGE CAREERS

Social, economic, and racial inequities and an inefficient talent marketplace leave millions of young people without access to economic mobility.



FRAGMENTED TRAINING ENVIRONMENT

EMPLOYERS LACK ACCESS TO TALENT FOR THE JOBS OF TODAY & TOMORROW

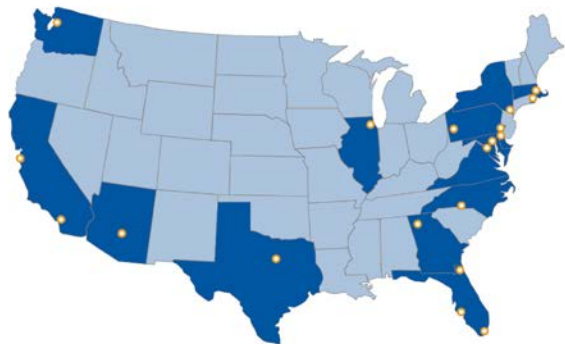
Meanwhile, employers face a growing need for racially diverse, skilled talent to fill in-demand roles and remain competitive.

CONSTRAINED & INEQUITABLE TALENT PRACTICES



A Solution: Build a Stronger Ecosystem

 **34,000+**
STUDENTS SERVED
TO DATE



Pre-Program
Recruitment
& Admissions

Phase 1
Learning and
Development

Phase 2
Corporate
Internship

Post-Program
Career &
Higher Ed

educational stipends
learning communities
market-aligned, in-demand skills
training
career coaching
work-based learning experiences
high-quality job placements
ongoing alumni career support



34%

Wage Gain at Four
Years after Program
Completion
(+\$8,000/year)

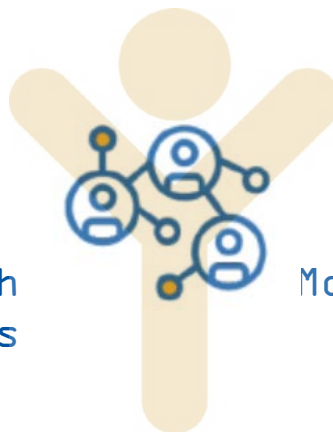


\$1.66

Benefit to Society for Every
\$1 Invested in Year Up
\$100M Invested in Year Up
Yields \$166M Benefit



Expand partnerships with
other training providers



Mobilize Year Up's connections
with 250+ large companies



Flexibly connect young adults to
high-quality jobs at a larger scale



GRADS *of* LIFE



Build a **movement of employers** driving adoption of best practices

Focus government and public spending on **proven, high-impact programs**

Support **practice change** through advisory services and training

Year Up case example:

Create **inclusive & supportive cultures** for all talent

\$14 billion cost to taxpayers to connect upwards of 1 million young adults to careers would reap **\$23 billion** a year



“Funding Match for Evidence” Demonstration

