



BUILDING SKILLS FOR WORK:

A GLOBAL OVERVIEW

FORUM FOR WORLD EDUCATION

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WORLD BANK GROUP

Skills Global Solutions Group

Skills development is an essential ingredient for innovation and growth

Changing nature of work

Global decline in the intensity of routine tasks implies a need to focus on higher-order cognitive and socioemotional skills.

Bottleneck for employers

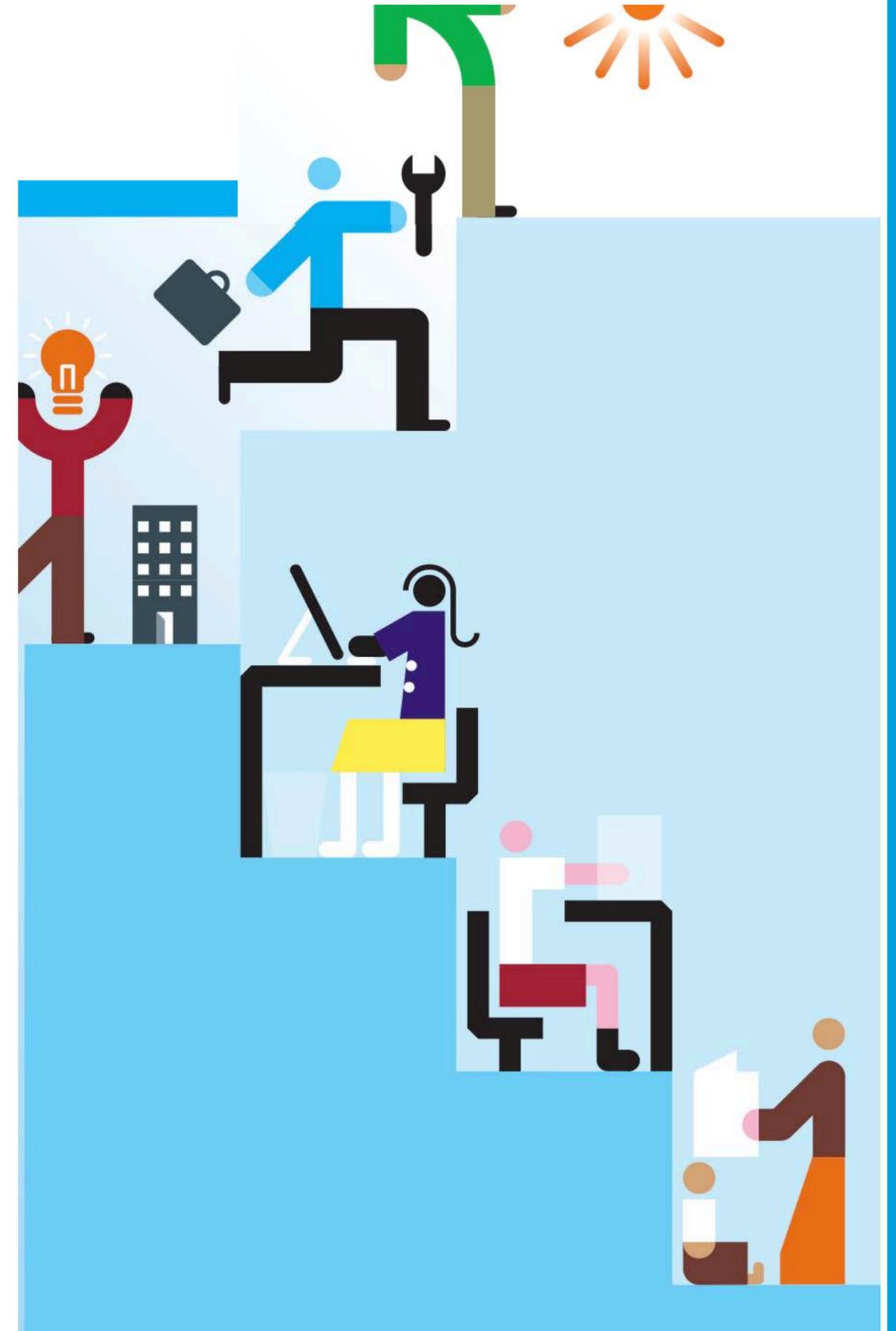
Lack of skilled workforce is a major and increasing bottleneck for employers in developing countries.

Structural transformation

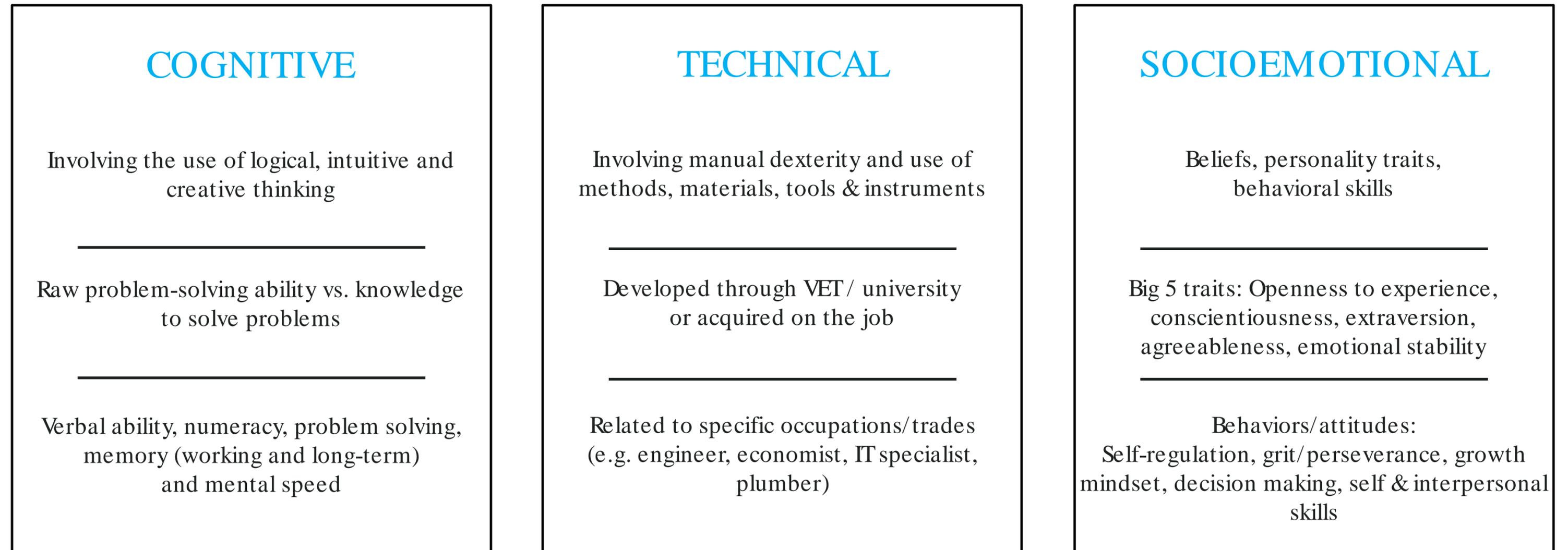
Fostering domestic firms' capacity to innovate
Attracting high-value added/innovative MNEs.

Economic growth

Skills > Productivity Growth & Higher FDI > More and better jobs and investment in training > Higher employability and productivity of future

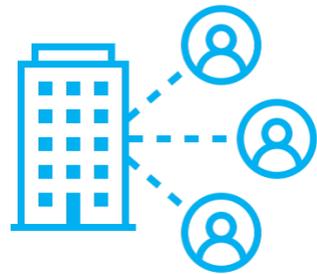


What does it take to be a “well-educated” person in the 21st Century?



DIGITAL SKILLS

5 principles to make skills development more responsive & innovative



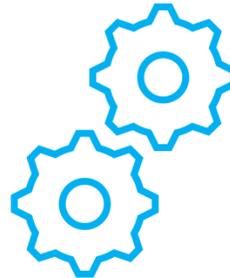
1

Put employers in the driver's seat



2

Tailor to the needs of a heterogeneous population



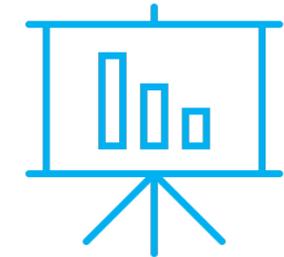
3

Adopt a modular, task-based approach



4

Incorporate work-based learning



5

Be results-oriented and evidence-based